

8 February 1952

CAREER SERVICE COMMITTEE

Working Group on CAREER BENEFITS

Minutes of the 16th Meeting, 7 February 1952, 3:30 P.M.

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Present:

Office of General Counsel/Chairman
Office of Special Operations
Exec. Secy./Career Service Committee
Chief, Personnel and Training/OPC
Office of Current Intelligence
Office of Personnel

1. The minutes of the 15th meeting were read and approved.

25X1A9a 2. In line with paragraph 4 of the minutes of the 15th meeting
25X1A9a [redacted] from the Medical Staff was present. He offered comments
and suggestions on the proposed improved health insurance benefits
plan presented by [redacted]. He offered to take the
proposals and study them with particular reference to average fees
for the specific and surgical operations referred to in the plan.
However, the Group did not feel that the proposal as written should
be forwarded to the Career Service Committee as a recommendation of
the Group. There was not unanimity with respect to the granting of
benefits of the plan only to participants in the Career Development
Program. There were a number of suggestions pertaining to additional
types of benefits, such as pure medical benefits as distinguished
from surgical and also in connection with out-patient services. It
was finally agreed that the proposal as written should be forwarded
to the Board of Directors of GEHA. The transmittal memorandum would
explain that the plan was merely a proposal which, while having con-
siderable merit, could not be considered the final recommendation
of the Working Group.

3. The Chairman presented to the Group a memorandum to the
Career Service Committee enclosing the recommendations concerning
pay of various types of hazardous duty. Since there was not suffi-
cient time for a reading of this memorandum, it was requested that
the members notify the Chairman by telephone if the memorandum was
acceptable so that it could be forwarded as soon as possible.

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4. [REDACTED] presented to the Committee copies of Tab E to the Progress Report which was submitted by the Career Service Committee to the DCI. Attached to Tab E was a copy of the Working Group's recommendations concerning additional pay for various types of hazardous duty.

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5. [REDACTED] reported that apparently another group in CIA was studying the matter of post differentials. However, it was not certain what the other group was studying. Therefore,

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[REDACTED] were requested to check into the matter and furnish the Working Group with a tentative final report at the next meeting.

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6. [REDACTED] submitted a proposal relating to the meritorious awards system. His proposal was in the form of a CIA Regulation. Since there were insufficient copies for each member and due to the lack of time, it was agreed that it would be duplicated and sent to the members for study with the view toward final action at the next meeting.

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7. [REDACTED] announced that the Career Service Committee expected to wind up its activities as of 1 March 1952. Therefore, it would be necessary that all working groups render a final report as of 22 February. [REDACTED] indicated that those items which would require legislative action were exempted. In order to meet the dead-line, it was decided that the Group would meet at 1.30 P.M. on next Thursday. At that time the Chairman will advise concerning the remaining work to be done. In addition, the Group would have made available to it a proposed outline of the final report which will be prepared by the Chairman and distributed prior to the meeting.

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8. The meeting adjourned at 1715 to meet next week at 1330; location to be announced.

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Distribution:
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Chairman